***One of India’s leading producers of fertilizers and industrial chemicals,***

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees’ capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

**JOB DESCRIPTION**

*Designation: Function:*

*Location: Sector:*

*Purpose of the Job:*

**Overview/ Responsibilities: As a < Designation>, you will be expected to:**

|  |  |
| --- | --- |
| ***Key Accountabilities for the position*** | ***Major Tasks for the position*** |
| Annual Production from Leased Explosive Plants | * Achieve annual Production target of Cartridge and Bulk Products of each plant * Achieve target EBIDTA for each plant |
| Operation of Cartridge and Bulk Plants (Explosive Plants Leased by STL) | * Design/ Modification of Existing Explosive Plants to manufacture of Cartridge HANFO and HANFO Bulk Products * Production planning * Procurement of Raw Material * Manufacture of Cartridge and Bulk Explosives * Quality Assurance * Despatch finished products |
| Monitoring and Control | * Review Plan vs Production of Cartridge and Bulk on monthly basis for each plant * Review Budgeted cost of production vs actual cost on monthly basis * Improve capacity utilization of each plants * Progress of new projects/expansion of existing lease plants |
| Statutory Compliances | * Prepare SOPs relevant to manufacture of HANFO Cartridge and Bulk HANFO products * Develops and Implements Zero Incidence of Injury * Comply with statutory norms such as PESO, Factory Inspectorate, IL, PCB, etc * Comply Factory Rules related to labour laws, etc.   Prepare Statutory Compliance Report for each plant on a monthly basis |
| ***Educational Qualifications*** | ***Total years of experience*** |
| * B.E/B.Tech – Mechanical Engineering, MBA desirable but not mandatory   Sufficient knowledge of Commercial and Technical Services function | 18 – 20 years of in Chemical/Explosive Industry |
| ***Technical /Functional Expertise:*** | |
| * Knowledge of Technology of Manufacturing Explosives, Operation of Explosive Plants * Experience of setting up new plants /modification /Project work in Explosive Plant * Experience in designing of BMD Vehicle for Bulk Charging   Project Management | |