***One of India’s leading producers of fertilizers and industrial chemicals,***

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees’ capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

**JOB DESCRIPTION**

*Designation: Shift In charge- Acid Function: Production- Acid*

*Location: Taloja-K1 Sector: Manufacturing*

* Purpose of the Job: To operate the plant safely to produce Liquid Acid conforming to set specifications with highest possible productivity level and meet the overall set Budget norms complying with EHS & Legal aspects. To carryout Acid tanker loading operations safely meeting set targets.

To take quick decisions during emergencies & plant upsets to minimize consequential damage to properties.

* To plan, control In-process quality control systems.

**Overview/ Responsibilities: As a < Shift In Charge- Acid>, you will be expected to:**

|  |
| --- |
| **Key Accountabilities & Outcomes** |
| **Key Accountability** * Main areas of accountability / key goals of the Job.
* Should contain five to Seven Key Accountabilities.
* Can be derived through Balanced Score Card Perspectives (Financial, Customer, Internal Process & Learning and Growth)
 | **Major Activities/ Tasks*** The tasks under Key Responsibility that the Job holder is suppose to perform to achieve the business goals
 |
| * Plant operations
 | * Deployment of adequate manpower to ensure smooth & safe operation.
* Optimizing the plant parameters to meet the plant efficiencies.
* To plan the maintenance of equipments which will include the safe handing over & taking back without adversely affecting the production target.
* Co-ordination with all other plant shift in charges for utilities, power & other inputs for smooth operation.
* To meet Product dispatch requirements.
* Trouble shooting effectively to reduce potential hazards & downtime.
* Bring in improvement schemes based on the experiences during shift operations.
* Close monitoring of shutdown & start up activities.
* Monitoring of Loss points of Materials handled.
* Ensuring the availability of
* Standby equipments.
* Lab Analysis of samples other than R. Material/ final product.
 |
| * EHS & statutoru compliance
 | * Monitoring of safety interlocks & ensuring they are healthy.
* To assess the hazards associated with jobs (IER & HIRA) and take appropriate actions to eliminate or minimize the effects.
* To ensure the personnel working under him wears proper PPE.
* To identify any existing unsafe condition & take corrective actions immediately.
* Acting as an Incident Controller as per ''On-site Emergency plan''
* Ensure all jobs are carried out as per given SOP/ OCP.
* Ensuring the plant, equipments, work place clean & safe.
* Monitor effluent quality and ensuring no ingress of process effluent to SWD.
* Reporting of Near Miss Accidents.
* Completing the tasks assigned to achieve and improve IMS Maturity/ any EHS related initiatives.
* SAP related activities
* Compliance to all statutory standards using live IMS documents
* Gas distribution
 |
| * Team Working

Training & Development | * On the job training of subordinates.
* De-briefing of Job Instructions.
* Holding informal discussions on plant related technical /EHS issues and updation of documents.
* Periodic refresher training on SOP.
 |
| * Process improvement drives.
 | * Carrying out the activities as instructed for any Improvement Drives adopted.
 |

|  |  |
| --- | --- |
| ***Educational Qualifications*** | ***Total years of experience*** |
| BE/ B Tech Chemical Engineering | Minimum 6 - 8 years experience in relevant field. |
| ***Technical /Functional Expertise:***  |
| * Technical knowledge of Petrochemical/Chemicals/ Fertilisers plant operation.
* Analytical skills
* Trouble shooting and problem solving skills
* High level of inter personal skills
* Understanding of business environment
 |